

City of Tacoma Equity in Contracting Advisory Committee

Date: Wednesday, February 19, 2025

Time: 7:30am – 9:30am

Location: Tacoma Municipal Building, Room 243, 747 Market Street, Tacoma Washington 98402

Virtual Option:

Dial: 253-215-8782

Meeting Link: <https://zoom.us/j/93921755135?pwd=UHB1Ym00dGJWZmtLeUE3cHBNWDFKdz09>

Webinar ID: 939 2175 5135

Passcode: 959442

I. (7:35am) Call Meeting to Order – Chair Scott Lundt

II. (7:36am) Statement of Purpose – Malika Godo

We convene this meeting to advance the City of Tacoma’s mission to *“create and sustain a competitive and fair business environment for contracting, procurement and consulting opportunities that include small businesses owned by minority, women, and socially and economically disadvantaged people.”*

III. (7:38am) Land Acknowledgment – Linda Cerna

The Equity in Contracting Advisory Committee acknowledges that we are on the traditional homelands of the Puyallup Tribe. The Puyallup people have lived on and stewarded these lands since the beginning of time and continue to do so today. We recognize that this land acknowledgement is one small step toward true allyship and we commit to uplifting the voices, experiences, and histories of the Indigenous people of this land and beyond.

IV. (7:40am) Record of Attendance and Excusal of Absences – Malika Godo

- | | |
|---|---|
| <input type="checkbox"/> Certified Business 1: Catina Patton | <input type="checkbox"/> Council District 2: VACANT |
| <input type="checkbox"/> Certified Business 2: Angela Michaelis | <input type="checkbox"/> Council District 3: Kate Ginn |
| <input type="checkbox"/> Certified Business 3: Rahsaan Freeman | <input type="checkbox"/> Council District 4: VACANT |
| <input type="checkbox"/> Certified Business 4: Scott Lundt | <input type="checkbox"/> Council District 5: VACANT |
| <input type="checkbox"/> Large Prime: Clint Myers | <input type="checkbox"/> TPU Service Area 1: Larry Hutchinson |
| <input type="checkbox"/> Open Shop Firm: VACANT | <input type="checkbox"/> TPU Service Area 2: Michael Jordan |
| <input type="checkbox"/> Union Signatory Firm: Justin Baker | <input type="checkbox"/> TPU Service Area 3: Trena Payton |
| <input type="checkbox"/> Council District 1: Paul Franetovich | |

V. (7:45am) Consent Agenda – Chair Scott Lundt

- a. Approval of November 20, 2024 Meeting Minutes
- b. Approval of February 19, 2025 Meeting Agenda

VI. (7:50am) City Staff Updates – City Staff

- a. Executive Order 14173 vs the EIC Program: The City of Tacoma Legal team advises
 - [Federal Register :: Ending Illegal Discrimination and Restoring Merit-Based Opportunity](#)
 - [Ending Illegal DEI and DEIA Discrimination and Preferences](#)
- b. Disparity Study Recommendations
- c. Business Certification Comparison Chart
 - EIC Advisory Members Feedback– Which certification should be included if it was an option
 - As of 02/03/2025, EIC Staff has added PWSBE certification to our list of approved certifications for bidders.
- d. Outreach Plan Report
- e. Committee Member Required Training <https://www.atg.wa.gov/open-government-training>

VII. (8:10am) Committee Discussion – City Staff and Committee Members

- a. Annual Work Plan Review and Document Progress
 - Internal Processes Subcommittee Updates
 - Workforce Subcommittee Updates
- b. EIC Advisory Bylaws: Term of office for the chair and Vice Chair is one year. Voting of the Chair and Vice Chair will take place in the first quarter of the year
[DRAFT EIC Advisory Bylaws 2022 2024-05-07 .docx](#)

VIII. (9:00am) Future Meetings

- a. 2025 Regular Meetings
 - May 21, 2025
 - August 20, 2025
 - November 19, 2025

IX. (9:05am) Public Comment

- a. Please address the Chair, and restrict comments to 3 minutes each
 - Zoom link for virtual attendees:
<https://zoom.us/j/93921755135?pwd=UHB1Ym00dGJWZmtLeUE3cHBNWDFKdz09>
 - Call in by phone: 253-215-8782
 - Webinar ID: 939 2175 5135
 - Passcode: 959442

X. (9:25am) Items to Consider for Next Meeting

XI. (9:30am) Adjourn

- a. **Meeting Reminder:**
 - Regular Meeting Frequency: Third Wednesday of every quarter 7:30am – 9:30am
 - February, May, August, November

Why do we recognize the land?

To recognize the land is an expression of gratitude and appreciation to those whose territory you reside on, and a way of honoring the Indigenous people who have been living and working on the land from time immemorial. It is important to understand the long-standing history that has brought you to reside on the land, and to seek to understand your place within that history. Land acknowledgements do not exist in a past tense, or historical context: colonialism is a current ongoing process, and we need to build our mindfulness of our present participation. It is also worth noting that acknowledging the land is Indigenous protocol. - <http://www.lspirg.org/knowtheland>

Public Comment

The public may give oral comments related to agenda items at the end of the meeting. Speakers will have anywhere from 90 seconds to three minutes to provide comment, depending on the available time on the agenda.

Or, the public may submit general comments in writing by 5:00 pm one day prior to the meeting.

Written comments should be emailed to kwoods@cityoftacoma.org and include "EIC Advisory Committee Meeting 2/19/25" in the subject line.



The City of Tacoma does not discriminate on the basis of disability in any of its programs, activities, or services. To request this information in an alternative format or to request a reasonable accommodation, please contact the City Clerk's Office at (253) 591-5505. TTY or speech to speech users please dial 711 to connect to Washington Relay Services.

NOTES